

POST OF ASSISTANT DIRECTOR GROWTH & REGENERATION	
<p>Strategic Job Purpose</p> <ul style="list-style-type: none"> • Reporting to the CEO, to support the Executive team by leading and delivering the Council's priorities in respect of growth, regeneration, regulation and economic development • To act as the council's lead officer for ensuring that the borough's built and natural environment is enhanced and protected • To act as a key role in supporting the CA and LEP • To ensure the sustainable economic growth of the borough • To ensure strategic infrastructure improvements • To ensure that service management and development; policy advice and formulation; and resource management are informed by the council's strategic priorities • To ensure that all service areas are run in an effective, efficient and economic manner. • To ensure that services are developed and perform in accordance with the outcomes and standards/service level agreements established through the council's and/or other partners • To ensure all growth activities contribute to achievement of the Council's strategic and business aims • To support the CE in maximising the opportunities from LEPS, CA for achievement of the Councils strategic and business aims 	<p>Experience</p> <ul style="list-style-type: none"> • Experience of managing a relevant service • Experience of effectively managing budgets and delivering efficiencies • Experience of managing and supporting people • Experience of building productive partnerships • Experience in planning, regeneration or economic development
<p>Strategic Outcomes</p> <ul style="list-style-type: none"> • Living a Quality Life in Tamworth • Growing Strong Together in Tamworth • Delivery Quality Services in Tamworth 	<p>Skills and Abilities</p> <ul style="list-style-type: none"> • Possess qualification in planning, regeneration or economic development and membership of a professional body such as RTPI, RICs, IED or equivalent. • Ability to review and evaluate results against quality standards and to take decisive action to ensure that outcomes are achieved • Ability to create a climate where employees are involved, empowered and committed • Ability to apply an imaginative and flexible approach to service delivery • Skilful negotiator and ability to positively influence the perceptions of people internally and externally • Possess degree or equivalent • Influences people outside their direct control

<p>Functional Responsibilities</p> <ul style="list-style-type: none"> • Development Control • Planning Enforcement and Appeals • Planning policy and economic development including regional and sub-regional partnerships, such as LEPs and WMCA. • Place shaping • Integrated Transport and Parking • Heritage and Conservation (inc Castle) • Building Control – Shared service with LDC • Place investment strategy including tourism and place marketing • TEC • Environmental Health • Business Support • Understanding of statutory and legislative framework for the areas of responsibility 	<p>Attributes</p> <ul style="list-style-type: none"> • Entrepreneurial approach to service design and business development • Passion for delivering excellent customer service • Personal credibility with a high degree of integrity • Resilience in the face of change and uncertainty • Commands the confidence of members, staff and customers
<p>Knowledge</p> <ul style="list-style-type: none"> • Up to date knowledge of statutory and legislative framework for the areas of responsibility • Technical knowledge of change management techniques • Knowledge of developments in functional areas 	<p>Strategy/Policy Development</p> <ul style="list-style-type: none"> • Local Development Plan inc: <ul style="list-style-type: none"> ○ Transport Plan • Education/Skills • Business & Economic Growth/Prosperity Policy • Tourism Strategy • Licencing Policy • Gambling Policy <p>Additional Duties</p> <ul style="list-style-type: none"> • To assist with the delivery of Elections as required • To participate in Director on Call rota • To act as Project Manager for Corporate Projects